

ANNEX 1

All Incidents

Date	Time	URN	Form	Type	Information
23/02/11			cid 72	other	info that on face book page of door staff that there are threats to local councillor.
18/02/11	23.00		cid 72	other	meeting held after licensing check. Stated that threats had been made to them by take over the premise no official complaint made although officer support of this g
05/02/11	15.43	1012	C&C	other	caller not getting her money from employer civil matter leno is accusing caller of s
29/01/11	23.17	1439	C&C	Other	caller owed money from sig and boss has threatened her boss said would beat he
22/01/11	0.34		Cedar	Public Order	PO and racist comments against d/s whilst ejecting male FPN issued
09/01/11	3.29	203	C&C cedar	Assault no injury	male was removed from sig caller was waiting o/s for friends and d/s said he was assault took place in lobby area after being asked to come downstairs was remove then came back and asked for sia id was then punched in face by friend of d/s no
08/01/11	2.00		Gen40	Other	during licensing check d/s not wearing High vis fire exits blocked said cleaner had
18/12/10	3.10		Cedar	Public Order	male found urinating in st after leaving sig FPN issued
12/12/10			Cedar	assault no injury	alleges that he was assaulted by d/s o/s sig Aggd intoxicated at time
11/12/10	22.30		email	other	insp met with manager and toured premise it was assured that CCTV was in full w
05/12/10	3.50	319	C&C	Assault no injury	male has been pushed out of sig by d/s at closing time no complaint just wanted b
27/11/10			CID72	Other	3x CID 72 information about running of premise names given
21/11/10	3.51	299	Cedar C&C	Public Order	male seen to lunge at d/s after trying to enter club that was closing d/s then restrai disturbance male issued FPN
05/11/10			CID72	other	2 females had been l/s sig and after having a cigarette were not allowed back into belongings. d/s very unhelpful and police had to attended to obtain items.
31/10/10	2.04	384	C&C	disorder	male kicking off with d/s requesting attendance on way home now AIO
30/10/10	2.18	227	C&C	intoxication	URN 202, 226, 230 disorder in Friday st as result of intoxication been in Latinos
29/10/10	2.31	132	Cedar C&C	Public Order	shouting and swearing in the street warned by officers caution given very drunk fight at sig asked to leave and now arguing with female see above
28/10/10	2.30		Cid72	Underage Sale	numerous youths trying to gain entry 1 found in premise 17YO several others had confiscated 2 more not asked for lds quiet l/s when they arrived d/s gave several underagers were inside and not ID d/s were unconcerned about info and did not c for themselves to ensure no more underagers remained l/s
24/10/10	1.30		cedar	Assault no injury	Aggd asked to leave sig was compliant and stated would go quietly as just had su o/s was grabbed by the neck & pushed by d/s
23/10/10	0.52	80	C&C	Assault - ABH	Rape member of staff involved cid 72 avail cedar also
17/10/10	2.00		cedar	ABH	Aggd was sat on steps o/s sig when d/s ejected a person this person then knocke where she was knocked unconscious when she came round was being helped by
16/10/10	2.50		cedar	Affray	d/s being heavy handed with another customer when Aggd approached was assa
08/10/10	23.18	2019	C&C	Other	sect 27 issued as caused crim dam in sig
03/10/10	4.12	360	C&C	Assault - ABH	male has been head butted by d/s at sig has cut to eye now says it was an accide
01/10/10	3.52	136	C&C	Disorder	male detained by d/s no issues now AIO
24/09/10	3.06	117	C&C	disorder	disturbance in sig male was ejected by d/s then continued in street no complaints when police arrived
19/09/10	3.31	248	C&C	disorder	disorder in car park all due to intoxication no complaints made
05/09/10	1.43	174	C&C	disorder	20 males no weapons seen d/s surrounded by 8 males

29/08/10	2.00		Cedar	theft	stolen Aggd purse from handbag
17/08/10			Intel	Assault - ABH	staff at sig aware ABH took place in sig no report to police
11/08/10	12.36	518	C&C	fraud	defrauding card another report also urn 529 11/08/10
08/08/10	2.30		cedar	ABH	offd has lightly slapped Aggd in face Aggd thought he was joking so lightly slapped
					then punched Aggd in face 3-4 times Aggd thought someone was holding him and
					then remembers being taken to the floor and being hit Aggd was taken to the toilet
					up and was then thrown out the fire exit no notification to police by d/s
				statement	Officer statement provided stating no notification to police by premise
08/08/10	1.30		Cedar	theft	purse stolen from l/s handbag
08/08/10	2.08	222	C&C	disorder	female is trying to assault d/s has now left in taxi d/s have no issues now she has
08/08/10	2.59	293	C&C	assault ABH	amb ref 131 male has had tooth knocked out offd left scene as ejected by d/s
31/07/10	1.37	185	C&C	fight	fight in progress male making off argument between friends male run off so may h
31/07/10				breach	no high vis worn by d/s. customers heavily intoxicated leaving with alcohol, d/s act
31/07/10			Gen40	Other	d/s acting inappropriately towards MOP goading and not helping disorder
31/07/10	2.30		Cedar	theft	jacket with phone and keys stolen
22/07/10	16.34	1121	C&C	fraud	caller in civil dispute over funds being taken from account has seen similar issues
05/07/10	4.01	136	C&C	Public Order	2 males fighting no offences FPN public order
27/06/10	2.19	331	C&C	drugs	d/s thought males were doing drugs in toilets stop search found small amount of w
27/06/10	3.35	444	C&C	Assault - ABH	Abh male assaulted
20/06/10	0.00		cedar	fraud	over charged on credit card
18/06/10				Other	d/s not wearing high vis jackets
17/06/10	0.30		cedar	fraud	fraudulent use of credit card
17/06/10	3.20		cedar	disorder	female D&D and abusive
16/06/10			Intel	fraud	Male brought drinks with his card then card was used several times that night with
16/06/10			Intel	Drugs	Male known for drugs is working at sig
13/06/10	1.00		Cedar	theft	handbag stolen from sig
12/06/10	3.45	314	C&C	fight	fight sect 27 issued removing male to home address
11/06/10				Drugs	on licensing check evidence of class A use in male toilets (toilet roll holder no high
10/06/10	2.43	108	C&C	fight	male aggressive to d/s has been ejected refusing to leave male now fighting another
23/05/10			C&C	Other	manager known is said to be seducing girls at sig and acting like 'pimp' also assau
22/05/10	2.02	222	C&C	Assault no injury	female was talking to girl when manager came and punched her in face then esco
21/05/10	3.31	178	C&C	disorder	fight in car park o/s sig males sent on way AIO no complaints
02/05/10	0.45		Cedar	ABH	male talk to girl in hallway when offd approached him and head butted him both w
					from different exits not reported to police
25/04/10	2.45	245	C&C	disorder	male in sig kicking off he retaliated and got thrown out but made threats to kill and
17/04/10	1.45		C&C	Underage Sale	3 males drunk in town all under 18 had been drinking in several sigs
10/04/10			Cedar	fraud	fraudulent use of credit card
07/04/10	2.14		cedar	theft	2 females have stolen a handbag
04/04/10	15.16	803	C&C	drugs	known female is selling drugs at sig with the knowledge of manager and d/s
03/04/10	23.30		Cedar	fraud	fraudulent use of credit card
12/03/10	2.10	68	C&C	disorder	male not moving on has been ejected AIO going home
12/03/10	3.21	98	C&C	fraud	male claiming he has been robbed by dancer money has been refunded male still
12/03/10			Intel	fraud	husband and wife having dispute with manager claiming been robbed by dancer
06/03/10	1.21	113	C&C	other	male been ejected d/s will not give him his coat back have told him to come back a
06/03/10	3.54	255	C&C	fraud	sig shout male getting aggressive as he thinks the dancers have taken his money
05/03/10	1.03	52	C&C	fraud	male was having a lap dance when female took his card thought this was odd card
28/02/10	4.00		Cedar	assault no injury	Aggd spent £80 pounds in sig after went to cash point and had been charged £33

	4.33	333	C&C	fraud	sig with statement he was told that he signed receipt so would not give money back
					by 2 d/s and pinned against wall and had hair pulled and dragged from sig now safe
27/02/10	2.00		Cedar	theft	handbag stolen from sig
21/02/10	3.48	286	C&C	Disorder	scuffle o/s sig now broken up all going separate ways
06/02/10			Intel	Drugs	Male went to pay and small white bag of powder fell out d/s seized male ran off
06/02/10	0.50		Cid 72	Intoxication	on licensing check male found asleep in VIP area very intoxicated removed by door staff
06/02/10			Intel	breach	lap dancers are offering more after lap dance can be charged up to £150
24/01/10			Cid 72	Other	When on Licensing checks noticed fire exits had no lighting unable to open fire doors
22/01/10	2.16	90	C&C	intoxication	male on the floor pass out male moved on by d/s who have put him on a bench. M
07/12/09	22.30		cid 72	breach	licensing check 4 d/s 2 not wearing badges d/s advised that if customers are upstairs
					should be there. Light not working on fire exit
06/12/09			Intel	Drugs - Dealing	male known by door staff dealing class A at sig
25/11/09	17.27		Intel	drugs	people go to sig at wkend because it is acceptable to take cocaine in there & ever
21/11/09	4.10		Gen40	Intoxication	male left sig heavily intoxicated on drink & drugs then drove and crashed when se
14/10/09	13.20		Gen40	other	licensing check carried out and fire exit was blocked by boxes.
10/10/09	22.12		Intel	breach	suspected prostitution from sig.
06/10/09	5.18		Cid 72	Assault no injury	female pointed out by d/s as the person who had tried to bottle another female
02/10/09	23.06		Gen40	other	male dancers are now working upstairs while female dancers are working down st
01/10/09	13.28		Cid 72	breach	thought to be trading without a DPS
14/09/09			CID 72	breach	girls offering more than just a dance and manager is using upstairs as a private bo
14/09/09			cid 72	drugs	drug use in sig is considered by staff as within normal club limits
14/09/09			cid 72	other	issues with staffing levels and issues between club manager and staff
14/09/09			cid 72	other	issues with who is going to be DPS
14/09/09			cid 72	breach	since opening constant pressure on d/s to reduce costs and may be breaching cor
14/09/09			cid72	other	work is going on in premise to make it usable for a club when other premises in to
14/09/09			cid 72	breach	girls are offering sexual favours for more money manager informed but no action t
					spending customers are taken upstairs with some girls by the manager other staff
					forbidden to go upstairs when this occurs. Other staff challenged this behaviour an
					it is none of your business.
14/09/09			cid 72	drugs	after closing hours "friends" and regulars of the manager are staying for lockins dr
					manager also participates in this and has mood swings throughout the night CCTV
23/08/09	3.39	348	C&C	Disorder	fight and caller was hit in face twice 3 males didn't see where males went
11/07/09	0.00		cid 72	breach	male went to club paid 20-40 for a dance and was offered more for 140 but declin
04/07/09	4.33	456	C&C	disorder	2 males refusing to leave sig AIO have left
08/06/09			cid 72	assault ABH	male ejected by d/s cctv viewed and confirmed d/s had elbowed male in face this
			gen 40		argument which the d/s then head butted the male
07/06/09	1.00		cedar	abh	Aggd fell asleep in sig he was removed by d/s verbal altercation took place d/s the
					secluded place and has punched him in the face
22/05/09	23.00		cid 72	assault ABH	male escorted from sig by d/s once off the premise was punched 3 times in face c
			gen 40		advice given to club ref the d/s behaviour and what their remit covers
19/04/09	2.40		gen 40	breach	club still open at 2.30 d/s stated they had another 25 mins premise should have be
					still full and music playing manager stated he was doing us a favour by closing the

					first then closing downstairs and that they would be closed by 2.30
18/04/09			cid 72		checks to be carried out as Intel states they are trading past their hours
18/04/09	3.10		gen 40	breach	officers found people hanging around o/s front door was open no d/s and people d
					stated it was only staff left in sig.
12/04/09	7.00		cid 72	other	at 7am staff were only just leaving the premise
03/04/09			cid 72	Breach	manager letting people stay at premise for lock ins drinks are being served over th
12/03/09			cid 72	breach	manager of sig is staying open until 3am and still serving drinks

ANNEX 2

Incidents involving staff

23/02/11			cid 72	other	info that on face book page of door staff that there are threats to local c
18/02/11	23.00		cid 72	other	meeting held after licensing check. Stated that threats had been made
					take over the premise no official complaint made although officer supp
05/02/11	15.43	1012	C&C	other	caller not getting her money from employer civil matter leno is accusing
29/01/11	23.17	1439	C&C	Other	caller owed money from sig and boss has threatened her boss said wo
09/01/11	3.29	203	C&C	Assault no injury	male was removed from sig caller was waiting o/s for friends and d/s sa
			cedar		assault took place in lobby area after being asked to come downstairs
					then came back and asked for sia id was then punched in face by frien
12/12/10			Cedar	assault no injury	alleges that he was assaulted by d/s o/s sig Aggd intoxicated at time
27/11/10			CID72	Other	3x CID 72 information about running of premise names given
05/11/10			CID72	other	2 females had been l/s sig and after having a cigarette were not allowe
					belongings. d/s very unhelpful and police had to attended to obtain item
28/10/10	2.30		Cid72	Underage Sale	numerous youths trying to gain entry 1 found in premise 17YO several
					confiscated 2 more not asked for lds quiet l/s when they arrived d/s ga
					underagers were inside and not ID d/s were unconcerned about info ar
					for themselves to ensure no more underagers remained l/s
24/10/10	1.30		cedar	Assault no injury	Aggd asked to leave sig was compliant and stated would go quietly as
					o/s was grabbed by the neck & pushed by d/s
23/10/10	0.52	80	C&C	Assault - ABH	Rape member of staff involved cid 72 avail cedar also
17/10/10	2.00		cedar	ABH	Aggd was sat on steps o/s sig when d/s ejected a person this person th

					where she was knocked unconscious when she came round was being
16/10/10	2.50		cedar	Affray	d/s being heavy handed with another customer when Aggd approached
03/10/10	4.12	360	C&C	Assault - ABH	male has been head butted by d/s at sig has cut to eye now says it was
17/08/10			Intel	Assault - ABH	staff at sig aware ABH took place in sig no report to police
08/08/10	2.30		cedar	ABH	offd has lightly slapped Aggd in face Aggd thought he was joking so lig
					then punched Aggd in face 3-4 times Aggd thought someone was hold
					then remembers being taken to the floor and being hit Aggd was taken
					up and was then thrown out the fire exit no notification to police by d/s
				statement	Officer statement provided stating no notification to police by premise
31/07/10				breach	no high vis worn by d/s. customers heavily intoxicated leaving with alco
31/07/10			Gen40	Other	d/s acting inappropriately towards MOP goading and not helping disord
16/06/10			Intel	Drugs	Male known for drugs is working at sig
23/05/10			C&C	Other	manager known is said to be seducing girls at sig and acting like 'pimp
22/05/10	2.02	222	C&C	Assault no injury	female was talking to girl when manager came and punched her in face
02/05/10	0.45		Cedar	ABH	male talk to girl in hallway when offd approached him and head butted
					from different exits not reported to police
17/04/10	1.45		C&C	Underage Sale	3 males drunk in town all under 18 had been drinking in several sigs
04/04/10	15.16	803	C&C	drugs	known female is selling drugs at sig with the knowledge of manager an
28/02/10	4.00		Cedar	assault no injury	Aggd spent £80 pounds in sig after went to cash point and had been ch
	4.33	333	C&C	fraud	sig with statement he was told that he signed receipt so would not give
					by 2 d/s and pinned against wall and had hair pulled and dragged from
22/01/10	2.16	90	C&C	intoxication	male on the floor pass out male moved on by d/s who have put him on
07/12/09	22.30		cid 72	breach	licensing check 4 d/s 2 not wearing badges d/s advised that if custome
					should be there. Light not working on fire exit
06/12/09			Intel	Drugs - Dealing	male known by door staff dealing class A at sig
25/11/09	17.27		Intel	drugs	people go to sig at wkend because it is acceptable to take cocaine in th
					should be there. Light not working on fire exit
10/10/09	22.12		Intel	breach	suspected prostitution from sig.
14/09/09			CID 72	breach	girls offering more than just a dance and manager is using upstairs as
14/09/09			cid 72	drugs	drug use in sig is considered by staff as within normal club limits
14/09/09			cid 72	other	issues with staffing levels and issues between club manager and staff
14/09/09			cid 72	breach	girls are offering sexual favours for more money manager informed but
					spending customers are taken upstairs with some girls by the manager
					forbidden to go upstairs when this occurs. Other staff challenged this b
					it is none of your business.
14/09/09			cid 72	drugs	after closing hours "friends" and regulars of the manager are staying fo
					manager also participates in this and has mood swings throughout the
11/07/09	0.00		cid 72	breach	male went to club paid 20-40 for a dance and was offered more for 140
08/06/09			cid 72	assault ABH	male ejected by d/s cctv viewed and confirmed d/s had elbowed male i
			gen 40		argument which the d/s then head butted the male
07/06/09	1.00		cedar	abh	Aggd fell asleep in sig he was removed by d/s verbal altercation took p
					secluded place and has punched him in the face

22/05/09	23.00		cid 72	assault ABH	male escorted from sig by d/s once off the premise was punched 3 times
			gen 40		advice given to club ref the d/s behaviour and what their remit covers

ANNEX 3

Card fraud incidents

11/08/10	12.36	518	C&C	fraud	defrauding card another report also urn 529 11/08/10
22/07/10	16.34	1121	C&C	fraud	caller in civil dispute over funds being taken from account has seen s
20/06/10	0.00		cedar	fraud	over charged on credit card
17/06/10	0.30		cedar	fraud	fraudulent use of credit card
16/06/10			Intel	fraud	Male brought drinks with his card then card was used several times t
10/04/10			Cedar	fraud	fraudulent use of credit card
03/04/10	23.30		Cedar	fraud	fraudulent use of credit card
12/03/10	3.21	98	C&C	fraud	male claiming he has been robbed by dancer money has been refunded
12/03/10			Intel	fraud	husband and wife having dispute with manager claiming been robbed
06/03/10	3.54	255	C&C	fraud	sig shout male getting aggressive as he thinks the dancers have take
05/03/10	1.03	52	C&C	fraud	male was having a lap dance when female took his card thought this
28/02/10	4.00		Cedar	assault no injury	Aggd spent £80 pounds in sig after went to cash point and had been
	4.33	333	C&C	fraud	sig with statement he was told that he signed receipt so would not gi
					by 2 d/s and pinned against wall and had hair pulled and dragged fro

ANNEX 4

All incidents		incidents involving staff	
11	ABH	9	ABH
1	Affray	9	other
7	Assault No injury	6	breach
13	Breach	6	drugs
13	Disorder	5	assault no injury
9	Drugs	2	underage
12	Fraud	1	affray
4	Intoxication	1	fraud
20	Other	1	intoxication
5	Public Order	40	total
6	Theft		
2	Underage		
3	fight		
106	Total		

ANNEX 5

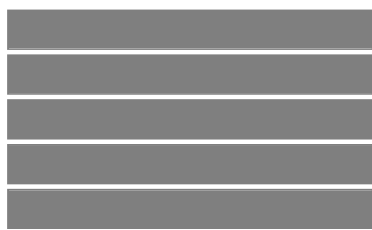
Latinos 24/06/2010



GF gents
 GF ladies
 GF disabled
 girls changing
 up gents

Cocaine
 Cocaine
 Cocaine
 Cocaine
 Cocaine
 Heroin

03/07/2010



Up ladies
 Up ladies
 ladies

Cocaine
 Cocaine
 Cocaine
 mephedrone
 Cocaine

up gents

Cocaine
 Heroin

gents

Cocaine

latinos 18/02/2011



Ladies downstairs
 mens downstairs
 ladies upstairs
 mens upstairs
 disabled downstairs
 ladies changing room

cocaine
 cocaine
 cocaine
 cocaine
 cocaine
 cocaine

THAMES VALLEY POLICE

Division/Station : St Aldates Police Station

From : Laura Morris To :

Licensing Officer

Ref : Latinos, Diamonds and pearls Date : 24 February 2011 Tel.No. 01865 266109

Subject :

Result of licensing checks 18/2/11

On the night of the 18/2/11 Insp Haveron, Sgt Pink and Licensing Officer Laura Morris requested a meeting with the DPS Carmelo Borg at Henley Police Station. Mr Borg attended and the Insp proceeded to raise his concerns over the incidents at the premise and at the lack of CCTV for incidents involving members of staff at the premise. The Insp then proceeded to go through with the DPS all conditions on the premise licence in which the DPS assured the Insp that all of these conditions were being adhered to. The only condition that was a surprise to the DPS was a condition about the premise being an over 21's premise unless it was a private function. This he stated was not being adhered to as he had not realised that the condition existed. Sgt Pink stated that now this had been realised it would now need to be enforced and that extra officers would be in the vicinity of the premise for this weekend in order to prevent disorder when the premise does not allow under 21's into the premise. The Insp then requested that a full licensing check be done of the premise in order to assess that all conditions were adhere to.

Sgt Pink and Laura Morris then attended the premise with the DPS in order to carry out a full licensing check of all licence conditions attached to the licence.

Those conditions that the premise was not in compliance with were as follows.

- There was no written authorisation for anyone on the premise to sell alcohol on behalf of the DPS.
- Annex 2 condition 7 (search policy) not in place door staff stated that they carried out random searches and record this if they do them.
- The CCTV was in full working order and a sample of certain times and dates were shown to us. Although not a breach in condition there are 2

cameras covering the dance floor upstairs that do not have night vision so they therefore do not show anything when the lights are dimmed and the disco is occurring. This is a concern as in my opinion the dance floor is a major flash point should disorder occur in a premise.

- Annex 2 conditions 27 (customer code) this condition states that the code should be prominently displayed and clearly visible throughout the premise. This is only present on the wall near the cloakroom and not throughout the premise.
- Operating schedule condition 36 part 1 no regular training in place Mr Borg stated that he only had a few staff and that they had been with him since the beginning so they did not carry out regular training. I asked for records of the training when they started and he stated that he did not have this.
- Operating schedule condition 36 part 4 (search policy) no policy in place.
- Operating schedule condition 39 part 2 (over 21's) this is not adhered to.
- Operating schedule condition 36 part 5 (panic buttons) these buttons are in place but staff and management did take a while to find them.

Whilst on the licensing check we took the premise incident book and photocopied it in order to get it back to them ASAP. This has then enabled us to go through our reports and match up incidents. Whilst doing this I noticed that some incidents were not dated and some reports were not written into the incident book.

Mr Borg and Mr Hussain then attended the Police station and the Insp informed them that due to the incidents and the breaches that we would be applying for review of the licence.

ANNEX 7

incidents in comparison to incidents book

Date	Time	Information Police	date	time
23/02/11		info that on face book page of door staff that there are threats to local councillor.		
18/02/11	23.00	meeting held after licensing check. Stated that threats had been made to them by persons wanting		
		to take over the premise no official complaint made although officer support of this given.		
05/02/11	15.43	caller not getting her money from employer civil matter leno is accusing caller of solo soliciting		
29/01/11	23.17	caller owed money from sig and boss has threatened her boss said would beat her up		
			23/01/11	1.30
22/01/11	0.34	PO and racist comments against d/s whilst ejecting male FPN issued	21/01/11	12.40

			14/01/11	3.15
09/01/11	3.29	male was removed from sig caller was waiting o/s for friends and d/s said he was causing trouble	09/01/11	14.04
		assault took place in lobby area after being asked to come downstairs was removed from sig		-3.15
		then came back and asked for sia id was then punched in face by friend of d/s no complaint made		
08/01/11	2.00	during licensing check d/s not wearing High vis fire exits blocked said cleaner had left.		
			01/01/11	2.45
			24/12/10	2.50
			23/12/10	2.45
			23/12/10	2.30
			23/12/10	2.30
			23/12/10	1.00
			22/12/10	1.25
18/12/10	3.10	male found urinating in st after leaving sig FPN issued		
			14/12/10	2.30
12/12/10		alleges that he was assaulted by d/s o/s sig Aggd intoxicated at time		
11/12/10	22.30	insp met with manager and toured premise it was assured that CCTV was in full working order		
05/12/10	3.50	male has been pushed out of sig by d/s at closing time no complaint just wanted behaviour logged		
			04/12/10	all
27/11/10		3x CID 72 information about running of premise names given see other spread sheet		
			27/11/10	all
			22/11/10	23.10
21/11/10	3.51	male seen to lunge at d/s after trying to enter club that was closing d/s then restrained him	21/11/10	3.50
		disturbance male issued FPN		
			19/11/10	all
			13/11/10	all
			12/11/10	2.30
			06/11/10	all
05/11/10		2 females had been l/s sig and after having a cigarette were not allowed back into sig to collect	05/11/10	all

		belongings. d/s very unhelpful and police had to attend to obtain items.		
31/10/10	2.04	male kicking off with d/s requesting attendance on way home now AIO		
30/10/10	2.18	URN 202, 226, 230 disorder in Friday st as result of intoxication been in Latinos		
29/10/10	2.31	shouting and swearing in the street warned by officers caution given very drunk		
		fight at sig asked to leave and now arguing with female see above		
28/10/10	2.30	numerous youths trying to gain entry 1 found in premise 17YO several others had fake ID this was		
		confiscated 2 more not asked for ids quiet l/s when they arrived d/s gave several answers as		
		to why underagers were inside and not ID d/s were unconcerned about info and did not		
		conduct any checks for themselves to ensure no more underagers remained l/s		
24/10/10	1.30	Aggd asked to leave sig was compliant and stated would go quietly as just had surgery then	24/10/10	1.30
		just before o/s was grabbed by the neck & pushed by d/s		
23/10/10	0.52	Rape member of staff involved cid 72 avail cedar also	23/10/10	12.45
				1.00
			23/10/10	
17/10/10	2.00	Aggd was sat on steps o/s sig when d/s ejected a person this person then knocked Aggd 2 ground		
		where she was knocked unconscious when she came round was being helped by MOP not D/s		
16/10/10	2.50	d/s being heavy handed with another customer when Aggd approached was assaulted by d/s	16/10/10	3.00

08/10/10	23.18	sect 27 issued as caused crim dam in sig	09/10/10	
03/10/10	4.12	male has been head butted by d/s at sig has cut to eye now says it was an accident	03/10/10	4.00
01/10/10	3.52	male detained by d/s no issues now AIO		
24/09/10	3.06	disturbance in sig male were ejected by d/s then continued in street no complaints and male made off when police arrived	24/09/10	3.05
19/09/10	3.31	disorder in car park all due to intoxication no complaints made		
05/09/10	1.43	20 males no weapons seen d/s surrounded by 8 males	04/09/10	1.32
29/08/10	2.00	stolen Aggd purse from handbag		
17/08/10		staff at sig aware ABH took place in sig no report to police		
11/08/10	12.36	defrauding card another report also urn 529 11/08/10		
08/08/10	2.30	offd has lightly slapped Aggd in face Aggd thought he was joking so lightly slapped offd back	08/08/10	2.30
		then punched Aggd in face 3-4 times Aggd thought someone was holding him and offd has	08/08/10	2.30
		then remembers being taken to the floor and being hit Aggd was taken to the toilet by d/s		
		to be cleaned up and was then thrown out the fire exit no notification to police by d/s	08/08/10	
		officer statement in regards to no police notification by premise		
08/08/10	1.30	purse stolen from l/s handbag		
08/08/10	2.08	female is trying to assault d/s has now left in taxi d/s have no issues now she has left		
08/08/10	2.59	amb ref 131 male has had tooth knocked out offd left scene as ejected by d/s		
			05/08/10	2.00
			01/08/10	IW
31/07/10	1.37	fight in progress male making off argument between friends male run off so may have more to hide		
31/07/10		no high vis worn by d/s. MOP heavily intoxicated leaving with alcohol, d/s acting inappropriately		
31/07/10		d/s acting inappropriately towards MOP goading and not helping disorder	01/08/10	SS

			01/08/10	MH
31/07/10	2.30	jacket with phone and keys stolen		
22/07/10	16.34	caller in civil dispute over funds being taken from account has seen similar issues in paper		
05/07/10	4.01	2 males fighting no offences FPN public order		
27/06/10	2.19	d/s thought males were doing drugs in toilets stop search found small amount of white powder		
27/06/10	3.35	Abh male assaulted		
20/06/10	0.00	over charged on credit card		
18/06/10		d/s not wearing high vis jackets		
17/06/10	0.30	fraudulent use of credit card		
17/06/10	3.20	female D&D and abusive	17/06/10	2.30
			16/06/10	2.51
			16/06/10	3.15

16/06/10		Male brought drinks with his card then card was used several times that night without consent		
16/06/10		Male known for drugs is working at sig		
13/06/10	1.00	handbag stolen from sig		
			12/06/10	1.30
12/06/10	3.45	fight sect 27 issued removing male to home address		
11/06/10		on licensing check evidence of class A use in male toilets (toilet roll holder no high vis jackets for d/s		
10/06/10	2.43	male aggressive to d/s has been ejected refusing to leave male now fighting another male sect 27		
23/05/10		manager known is said to be seducing girls at sig and acting like 'pimp' also assaulted female		
22/05/10	2.02	female was talking to girl when manager came and punched her in face then escorted her out		
21/05/10	3.31	fight in car park o/s sig males sent on way AIO no complaints		
			04/05/10	1.05
02/05/10	0.45	male talk to girl in hallway when offd approached him and head butted him both were escorted out of sig from different exits not reported to police		
			01/05/10	1.30
25/04/10	2.45	male in sig kicking off he retaliated and got thrown out but made threats to kill and thinks he has knife		
17/04/10	1.45	3 males drunk in town all under 18 had been drinking in several sigs		
10/04/10		fraudulent use of credit card		
07/04/10	2.14	2 females have stolen a handbag	07/04/10	1.50
				-2.30
			06/04/10	2.00
04/04/10	15.16	known female is selling drugs at sig with the knowledge of manager and d/s		
03/04/10	23.30	fraudulent use of credit card		
			01/04/10	3.15

			13/11/09	2.20 +
			17/10/09	12.35
14/10/09	13.20	licensing check carried out and fire exit was blocked by boxes.		
10/10/09	22.12	suspected prostitution from sig.		
06/10/09	5.18	female pointed out by d/s as the person who had tried to bottle another female		
02/10/09	23.06	male dancers are now working upstairs while female dancers are working down stairs in sig.		
01/10/09	13.28	thought to be trading without a DPS		
14/09/09		girls offering more than just a dance and manager is using upstairs as a private booth		
14/09/09		drug use in sig is considered by staff as within normal club limits		
14/09/09		issues with staffing levels and issues between club manager and staff		
14/09/09		issues with who is going to be DPS		
14/09/09		since opening constant pressure on d/s to reduce costs and may be breaching conditions		
14/09/09		working going in in premise to make it usable for a club when other premises in town are closed		
14/09/09		girls are offering sexual favours for more money manager informed but no action taken. High		
		spending customers are taken upstairs with some girls by the manager other staff members are		
		forbidden to go upstairs when this occurs. Other staff challenged this behaviour and were told		
		it is none of your business.		
14/09/09		after closing hours "friends" & regulars of the manager are staying for lockins drug taking happens		
		manager also participates in this and has mood swings throughout the night CCTV is switch off ATT		
23/08/09	3.39	fight and caller was hit in face twice 3 males didn't see where males went		
11/07/09	0.00	male went to club paid 20-40 for a dance and was offered more for 140 but declined		
04/07/09	4.33	2 males refusing to leave sig AIO have left		
			27/06/09	1.30
08/06/09		male ejected by d/s cctv viewed and confirmed d/s had elbowed male in face this caused a verbal argument which the d/s then head butted the male		
07/06/09	1.00	Aggd fell asleep in sig he was removed by d/s verbal altercation took place d/s then took Aggd to secluded place and has punched him in the face		
			06/06/09	1.15
22/05/09	23.00	male escorted from sig by d/s once off the premise was punched 3 times in face causing cut lip advice given to club ref the d/s behaviour and what their remit covers		
			25/04/09	0.40
19/04/09	2.40	club still open at 2.30 d/s stated they had another 25 mins premise should have been closed d/s bar still full and music playing manager stated he was doing us a favour by closing the upstairs bar		

		first then closing downstairs and that they would be closed by 2.30		
18/04/09		checks to be carried out as Intel states they are trading past their hours		
18/04/09	3.10	officers found people hanging around o/s front door was open no d/s and people drinking		
		when d/s found stated it was only staff left in sig.		
12/04/09	7.00	at 7am staff were only just leaving the premise		
03/04/09		mgr letting people stay at premise for lockins drinks are being served over the bar underage also l/s		
			21/03/09	1.15
			18/03/09	0.50
12/03/09		manager of sig is staying open until 3am and still serving drinks		
			27/02/09	1.30

ANNEX 8

correspondence and meetings

06/04/2009	breach	letter to premise	letter from tvp licensing to premise
05/10/2010	email	officer to sgt	relating to assault by door staff on t
			was not assault as they hit heads w
12/10/2010	email	from officer to NH sgt	conduct of door staff and reaction t
13/10/2010	email	from NH sgt to TVP licensing	email requesting a meeting with the
			increasing number of incidents.
28/10/2010	email	from officer to NH sgt	under 18's party in Henley went to
			sig not asked for ID no explanation
05/11/2010	issues	minutes from meeting	meeting held at Henley station mar
			jackets, records, cctv, smoking, dis
18/01/2011	email	officer to insp	spoke to DPS in relation to incident
			not available finished recording at 2
18/02/2011	checks	checks and meeting	full licensing check carried out bre
			meeting with licensee to discuss iss
			calling for review due to findings ar
23/02/2011	email	email ref review	from solicitors to insp declaring wh
15/03/2011	meeting	called for by premise	gen40a ref things premise had put
24/03/2011	Warrant	stewart haveron	Drugs warrant
27/03/2011	email	fom sgt pink	meeting held to give premise drug

THAMES VALLEY POLICE

Division/Station : HQ South

From : Licensing Dept To :

Laura Morris

Ref : Latinos, Henley Date : 23 March 2011 Tel.No. 07989497913

Subject :

Minutes from meeting held 15th March 2011

Those present were

Ian Whitting – SIA door staff

Leno Borg – DPS

Antonio Lopez – PLH

Sgt Graham Pink

Insp Stuart Haveron

Laura Morris – Licensing officer

The hearing paper work has already been submitted and the Licensee called a meeting to discuss what they have put into place since receiving the paperwork.

SH -

- Still being told too late about incidents that are occurring inside the premise.
- Concerns over staff involvement in incidents.
- Concerns over the following Drugs, CCTV, Sexual services, card fraud.
- Licence breach as licence states over 21 but premise was running as over 18.

LB –

- Have implemented a drugs policy,

- all dancers have had to reapply for their jobs due to drug results found in changing rooms,
- There is now a proper lock on the disabled toilet that people would have to request from management (LB or IW) if they wish to use it.
- All staff are now being searched before every shift. We do not currently have female door staff in order to complete full searches just bags are being searched.
- Removed surfaces from toilets all lids and soap dispensers.
- All main staff are retaking/ completing their BIIAB training (this includes 2 bar staff, LB and IW)
- Full licence policy – all staff to do and sign and date this is to be carried out once a month
- Upstairs has been shut for the foreseeable future down stairs is now 21+ and is a strip club only not a disco.
- CCTV 2 x infra red/night vision cameras these were already in place but not night vision. 2x extra cameras have been installed to cover front door and bar.
- The dancer code of conduct is now displayed at the front door and in every booth.
- Staff have all been re trained on health and safety and fire training (all panic buttons are now know where they are) this is all signed off.
- There is now an in house radio system (with specified codes) between the bars and the door staff to improve communication as well as having

the radio link system.

